

Registration and Advance Voting Form for General Meeting

Netum Group Plc's Annual General Meeting on 25 March 2025

Netum Group Plc's ("Company") annual general meeting 2025 ("General Meeting") will be held on Tuesday 25 March 2025 at 9:00 a.m. (Finnish time) as a distance meeting without a meeting venue via real-time virtual connection according to 5:16.3 § in the Finnish Limited Liability Companies Act (624/2006).

With this form, a shareholder can register for the General Meeting and, if they so wish, vote in advance in certain items of the agenda of the General Meeting. A shareholder with a personal Finnish book-entry account and who wants to participate in the General Meeting and vote in advance, if they so wish, is recommended primarily to register for the General Meeting and vote in advance electronically at the address <https://www.netum.fi/en/investors/general-meeting/general-meeting-2025/>.

Each shareholder who is registered on the record date of the General Meeting 13 March 2025 in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the General Meeting. A shareholder, whose shares are registered on the shareholder's personal Finnish book-entry account, is registered in the Company's shareholders' register.

If a shareholder wishes to vote in advance using this form, the shareholder shall fill in the shareholder details requested in this form and fill in the advance voting table on the last page. Voting in advance is not mandatory. Possible voting in advance requires that the shareholder's shares are registered on the shareholder's personal Finnish book-entry account. The number of possible advance votes is determined based on the number of Company shares on the shareholder's book-entry account on the record date of the General Meeting.

If the shareholder is a legal entity, the representative or proxy shall provide all necessary documents to prove that the representative or proxy is entitled to represent the shareholder (e.g., a Trade Register extract or a resolution of the board of directors). The documents shall be attached to this form. If the documents are not sent to Innovatics Oy during the registration and advance voting period by using the contact details below, or if the documents are otherwise incomplete, the right of the entity to participate in the General Meeting may be refused and/or the shares of the entity will not be included as the shares represented at the General Meeting.

If a shareholder registers and, if they so wish, votes in advance, using this form instead of the registration and voting electronically on the website mentioned above, this form must be returned by e-mail to agm@innovatics.fi or as originals by mail to Innovatics Ltd, Annual General Meeting / Netum Group Oyj, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 20 March 2025 at 10.00 a.m. (Finnish time).

The personal information provided on this form is only utilized to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's General Meeting. No information will be utilized for any other purposes or for any other General Meetings. A video link and password required to participate the General Meeting virtually will be sent to an email address and phone number provided on this form at the latest on the day before the General Meeting. It is recommended to sign in to the general meeting system before the General Meeting.

[Continues on the next page]

Information required for the registration and advance voting

Shareholder's name

Date of birth or business ID (Y-tunnus)

Address

Postal code and town/city

Country

Phone number

E-mail

[Continues on the next page]

Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below.

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention. If not otherwise communicated, the given advance votes are presumed to concern all the shares that the shareholder holds.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question if

- No votes have been indicated.
- Multiple votes on the same item.
- Other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

[Continues on the next page]

General Meeting agenda items

Agenda items set out below cover proposals of the Board of Directors of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the annual accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Authorising the Board of Directors to decide on the issuance of shares, option rights and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Authorising the Board of Directors to decide on the repurchase of the company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Signatures and date

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	